

Poll Results
Annual General Meeting 30 April 2020

A poll was held on each of the resolutions proposed at the Annual General Meeting on 30 April 2020. The results of the polls are:

Resolution	Votes for (see notes 1 and 2)		Votes against (see note 2)		Votes withheld (see note 3)	Total votes cast	Votes cast as % of issued share capital (see note 4)
	No. shares	% of votes cast	No. shares	% of votes cast			
1. Receipt of the Company's Report and Accounts	37,956,064	100.00	405	0.00	1,780,629	37,956,469	54.77
2. Approval of Directors' Remuneration Report	35,327,882	90.77	3,594,045	9.23	815,171	38,921,927	56.16
3. Re-appointment of Deloitte LLP as Auditor of the Company	39,472,661	99.97	11,044	0.03	253,393	39,483,705	56.97
4. Authority to agree the Auditor's remuneration	39,336,365	99.63	146,666	0.37	254,067	39,483,031	56.97
5. Re-appointment of Richard Beyer as a Director of the Company	39,437,396	99.89	44,695	0.11	255,007	39,482,091	56.97

6.	Re-appointment of Michael Cannon as a Director of the Company	37,080,939	93.93	2,397,017	6.07	259,142	39,477,956	56.96
7.	Re-appointment of Mary Chan as a Director of the Company	35,152,863	89.03	4,331,228	10.97	253,007	39,484,091	56.97
8.	Appointment of Joanne Curin as a Director of the Company	39,442,312	99.89	41,529	0.11	253,257	39,483,841	56.97
9.	Directors' authority to allot shares	37,049,923	94.26	2,257,457	5.74	429,718	39,307,380	56.72
10.	Additional authority to allot shares in connection with a rights issue	35,993,409	91.57	3,313,890	8.43	429,799	39,307,299	56.72
11.	Disapplication of pre-emption rights	38,375,426	97.63	931,838	2.37	429,834	39,307,264	56.72
12.	Additional disapplication of pre-emption rights	38,375,457	97.63	932,023	2.37	429,618	39,307,480	56.72
13.	Authority to enter into contingent forward share purchase contract with Barclays Bank PLC	39,307,884	99.90	37,715	0.10	391,499	39,345,599	56.77
14.	Authority to enter into contingent forward share purchase contract with Goldman Sachs International	39,309,123	99.91	36,104	0.09	391,721	39,345,227	56.77
15.	Authority to enter into contingent forward share purchase contract with HSBC Bank plc	39,309,360	99.91	35,740	0.09	391,998	39,345,100	56.77
16.	Authority to enter into contingent forward share purchase contract with Merrill Lynch International	39,309,320	99.91	35,880	0.09	391,898	39,345,200	56.77
17.	Notice period for general meetings	38,062,347	96.41	1,418,696	3.59	255,855	39,481,043	56.97

NOTES:

1. All resolutions were passed.
2. Votes "For" and "Against" are expressed as a percentage of votes received.
3. A "Vote withheld" is not a vote in law and is not counted in the calculation of the proportion of votes "For" or "Against" a resolution.
4. The total number of shares in issue (excluding shares held in treasury) as at 2.00pm BST (3.00pm CEST) on 28 April 2020 was 69,305,392 shares.