

Poll Results
Annual General Meeting 3 May 2018

A poll was held on each of the resolutions proposed at the Annual General Meeting on 3 May 2018. The results of the polls are:

Resolution	Votes for (see notes 1 and 2)		Votes against (see note 2)		Votes withheld (see note 3)	Total votes cast	Votes cast as % of issued share capital (see note 4)
	No. shares	% of votes cast	No. shares	% of votes cast			
1. Receipt of the Company's Report and Accounts	42,034,453	99.96%	17,064	0.04%	1,310,121	42,051,517	55.05%
2. Approval of Directors' Remuneration Report	42,965,758	99.64%	153,125	0.36%	242,655	43,118,883	56.45%
3. Re-appointment of Deloitte LLP as Auditor of the Company	41,921,072	96.68%	1,437,915	3.32%	2,651	43,358,987	56.77%
4. Authority to agree the Auditor's remuneration	42,694,590	98.47%	663,199	1.53%	3,824	43,357,789	56.76%
5. Re-appointment of Richard Beyer as a Director of the Company	43,268,552	99.84%	69,419	0.16%	8,667	43,337,971	56.74%

6.	Re-appointment of Alan Campbell as a Director of the Company	43,231,867	99.76%	105,073	0.24%	9,698	43,336,940	56.74%
7.	Re-appointment of Michael Cannon as a Director of the Company	43,024,141	99.28%	312,599	0.72%	9,898	43,336,740	56.74%
8.	Re-appointment of Aidan Hughes as a Director of the Company	42,261,030	97.52%	1,075,710	2.48%	9,898	43,336,740	56.74%
9.	Directors' authority to allot shares	40,659,297	93.77%	2,700,250	6.23%	2,091	43,359,547	56.77%
10.	Additional authority to allot shares in connection with a rights issue	36,269,904	83.65%	7,089,588	16.35%	2,146	43,359,492	56.77%
11.	Disapplication of pre-emption rights	42,225,015	97.38%	1,134,245	2.62%	2,263	43,359,260	56.77%
12.	Additional disapplication of pre-emption rights	42,161,620	97.24%	1,197,425	2.76%	2,263	43,359,045	56.77%
13.	Authority to enter into contingent forward share purchase contract with Barclays Bank PLC	42,053,098	97.00%	1,299,972	3.00%	8,568	43,353,070	56.76%
14.	Authority to enter into contingent forward share purchase contract with Goldman Sachs International	40,963,427	94.49%	2,389,643	5.51%	8,568	43,353,070	56.76%
15.	Authority to enter into contingent forward share purchase contract with HSBC Bank plc	42,053,701	97.00%	1,299,094	3.00%	8,668	43,352,795	56.76%
16.	Authority to enter into contingent forward share purchase contract with Merrill Lynch International	42,052,718	97.00%	1,300,277	3.00%	4,243	43,352,995	56.76%

17. Notice period for general meetings	41,814,854	96.47%	1,529,812	3.53%	16,877	43,344,666	56.75%
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NOTES:

1. All resolutions were passed.
2. Votes "For" and "Against" are expressed as a percentage of votes received.
3. A "Vote withheld" is not a vote in law and is not counted in the calculation of the proportion of votes "For" or "Against" a resolution.
4. The total number of shares in issue as at 9am BST (10am CEST) on 1 May 2018 was 76,382,139 shares.