



Poll Results
Annual General Meeting 28 April 2016

A poll was held on each of the resolutions proposed at the Annual General Meeting on 28 April 2016. The results of the polls are:

Resolution	Votes for (see notes 1 and 2)		Votes against (see note 2)		Votes withheld (see note 3)	Total votes cast	Votes cast as % of issued share capital (see note 4)
	No. shares	% of votes cast	No. shares	% of votes cast			
1. Receipt of the Company's Report and Accounts	28,708,768	99.99	3,999	0.01	5,497	28,712,767	36.88
2. Approval of Directors' Remuneration Policy	21,977,434	82.60	4,628,456	17.40	2,112,499	26,605,890	34.17
3. Approval of Directors' Remuneration Report (excluding the Directors' Remuneration Policy)	24,736,694	93.04	1,850,579	6.96	2,131,116	26,587,273	34.15
4. Re-appointment of Deloitte LLP as Auditors of the Company	28,455,847	99.10	259,774	0.90	2,768	28,715,621	36.88
5. Authority to agree the Auditors' remuneration	28,413,080	98.95	301,384	1.05	3,872	28,714,464	36.88

6.	Re-appointment of Jalal Bagherli as a Director of the Company	28,621,995	99.68	90,918	0.32	5,476	28,712,913	36.88
7.	Re-appointment of Christopher Burke as a Director of the Company	28,584,917	99.60	113,941	0.40	19,531	28,698,858	36.86
8.	Re-appointment of Aidan Hughes as a Director of the Company	27,655,195	99.11	247,937	0.89	815,232	27,903,132	35.84
9.	Re-appointment of Russell Shaw as a Director of the Company	26,749,570	94.50	1,555,982	5.50	412,837	28,305,552	36.35
10.	Amendments to equity scheme rules	25,154,161	89.57	2,930,431	10.43	633,637	28,084,592	36.07
11.	Remuneration of Non-executive Directors	26,165,432	98.35	437,817	1.65	2,114,880	26,603,249	34.17
12.	Directors' authority to allot shares	24,846,913	88.83	3,123,160	11.16	748,436	27,970,073	35.92
13.	Additional authority to allot shares in connection with a rights issue	23,199,595	82.38	4,960,526	17.61	558,043	28,160,121	36.17
14.	Disapplication of pre-emption rights	27,129,541	96.28	1,047,439	3.71	540,529	28,176,980	36.19
15.	Authority to enter into contingent forward share purchase contract with Barclays Bank PLC	28,582,362	99.59	116,246	0.41	6,901	28,698,608	36.86
16.	Authority to enter into contingent forward share purchase contract with HSBC Bank plc	28,595,546	99.60	116,122	0.40	6,841	28,711,668	36.87

17.	Authority to enter into contingent forward share purchase contract with Merrill Lynch International	28,598,675	99.61	112,958	0.39	6,876	28,711,633	36.87
18.	Notice period for general meetings	22,726,369	79.14	5,990,739	20.86	1,241	28,717,108	36.88

NOTES:

1. All resolutions were passed.
2. Votes "For" and "Against" are expressed as a percentage of votes received.
3. A "Vote withheld" is not a vote in law and is not counted in the calculation of the proportion of votes "For" or "Against" a resolution.
4. The total number of shares in issue as at 9am BST (10am CEST) on 26 April 2016 was 77,865,955 shares.