

Modern Slavery and Human Trafficking Statement

The United Kingdom Modern Slavery Act of 2015 and California Transparency in Supply Chains Act of 2010 require certain businesses to disclose their efforts to combat human trafficking and slavery in their supply chains. This Statement reflects the commitment and ongoing efforts of Dialog Semiconductor Plc and its subsidiaries (together Dialog) to prevent human trafficking, slavery, servitude and forced, compulsory or involuntary labour in our operations and within our supply chain. The information in this Statement relates to the financial year ending 31 December 2020.

Our Business and Supply Chain

Dialog is a provider of integrated circuits (ICs), that power mobile devices and the Internet of Things. We are headquartered in the UK with a global sales, R&D and marketing organization. We currently have approximately 2,300 employees worldwide.

Dialog outsources all manufacturing of our products to semiconductor fabrication and assembly and test suppliers. We are therefore neither a manufacturer (so do not own or operate factories or other production plant) nor a handler of raw materials or commodities (so do not own or operate processing facilities). Dialog carefully selects and works closely with established suppliers to manufacture and deliver our products.

For more information about Dialog please visit the About Us section of our [website](http://www.dialog-semiconductor.com/company/about-us) (<http://www.dialog-semiconductor.com/company/about-us>).

Codes and Policies

Dialog is committed to treating everyone within its operations and supply chain with the respect and dignity they deserve, and strictly prohibits the use of involuntary labour in its own operations and its supply chain. We maintain and improve systems and processes designed to reduce the possibility of human rights violations related to our own operations, our supply chain and our products. We realize that slavery and human trafficking can occur in many forms, such as forced, compulsory or involuntary labour, child labour and indentured servitude and take steps to minimize the chances that these are taking place in our operations and supply chain, as discussed in greater detail below.

Dialog's [Code of Business Conduct](#) requires all Dialog employees and suppliers to conduct business ethically, honestly and in full compliance with applicable laws and regulations. It clarifies Dialog's support for the United Nations Global Compact and commitment to preventing practices such as forced labour and human trafficking as well as Dialog's requirements for our suppliers to do likewise.

Dialog is committed to the [Responsible Business Alliance \(RBA, previously the Electronics Industry Citizenship Coalition\) Code of Conduct](#) and requires our major suppliers to comply with it. The RBA Code of Conduct includes detailed standards prohibiting forced, bonded (including debt bondage) or indentured labour, involuntary prison labour, slavery or human trafficking. It also includes restrictions on use of child labour, harsh or inhumane treatment of employees, harassment and discrimination.

Compliance and Monitoring

We require our major suppliers to provide assurance of their compliance with the requirements of the RBA Code of Conduct by completing self-audit questionnaires. We follow up with specific requests for documentary evidence and conduct regular site audits of these suppliers to verify compliance. If we have concerns or suspicions of human rights or labour rights violations (including those relating to slavery and human trafficking) in our supply chain through our monitoring and auditing processes, we require our suppliers to promptly clarify and remedy those concerns.

Dialog requires employees to report potentially illegal or unethical practices relating to Dialog or its suppliers to appropriate personnel within Dialog or via our [Business Conduct Hotline](#) – a local-language, online and phone reporting hotline which is prominently communicated to employees. Dialog also encourages anybody else with ethical concerns, including suspicions of slavery and human trafficking, regarding Dialog or its suppliers, to report those concerns to Dialog via the [Business Conduct Hotline](#).

Given the highly specialized nature of our industry and our careful selection of reputable manufacturing suppliers, we believe our supply chain has relatively low levels of slavery and human trafficking risk. However, we remain vigilant and continue to improve our compliance monitoring and verification, especially in selecting new suppliers.

This Statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Dialog's slavery and human trafficking statement for the financial year ending 31 December 2020. This Statement has been approved by the Board of Dialog Semiconductor Plc and the subsidiary companies listed below.

A handwritten signature in black ink, appearing to read 'J. Bagherli', written over a light blue horizontal line.

Jalal Bagherli
Executive Director and Chief Executive Officer
Dialog Semiconductor Plc

COMPANIES ON BEHALF OF WHICH THIS s.54 MODERN SLAVERY ACT STATEMENT IS MADE:

1. Dialog Semiconductor Plc
2. Dialog Semiconductor (UK) Limited
3. Dialog Semiconductor Operations Services Limited