



Poll Results
Annual General Meeting 1 May 2014

Resolution	Votes for (see note 2)		Votes against (see note 2)		Votes withheld (see note 3)	Total votes cast	% of voting capital instructed (see note 4)
	No. Shares	%	No. Shares	%			
1. Receipt of the Company's Report and Accounts	22,721,733	99.99%	1,690	0.01%	6,310	22,723,423	31.97%
2. Approval of Directors' Remuneration Policy	21,746,112	97.64%	526,050	2.36%	457,571	22,272,162	31.34%
3. Approval of Directors' Remuneration Report (excluding the Directors' Remuneration Policy)	22,016,619	97.54%	555,702	2.46%	157,412	22,572,321	31.76%
4. Re-appointment of Ernst & Young LLP as Auditors of the Company	20,194,629	88.85%	2,535,104	11.15%	0	22,729,733	31.98%
5. Authority to agree the Auditors' remuneration	18,887,228	83.10%	3,842,451	16.90%	54	22,729,679	31.98%
6. Re-appointment of Chris Burke as a Director of the Company	22,718,223	99.96%	9,200	0.04%	2,310	22,727,423	31.98%
7. Re-appointment of Russell Shaw as a Director of the Company	21,768,968	98.82%	259,269	1.18%	701,496	22,028,237	31.00%
8. Re-appointment of Aidan Hughes as a Director of the Company	22,417,129	98.63%	310,294	1.37%	2,310	22,727,423	32.98%

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	No. Shares	%	No. Shares	%			
9. Re-appointment of John McMonigall as a Director of the Company	22,365,682	98.41%	361,741	1.59%	2,310	22,727,423	31.98%
10. Appointment of Eamonn O'Hare as a Director of the Company	22,714,040	99.94%	13,225	0.06%	2,468	22,727,265	31.98%
11. Directors' Authority to allot shares	19,713,689	87.34%	2,858,215	12.66%	157,829	22,571,904	31.76%
12. Additional authority to allot shares in connection with a rights issue	19,210,465	85.11%	3,361,123	14.89%	158,145	22,571,588	31.76%
13. Disapplication of pre-emption rights	21,144,731	99.93%	13,815	0.07%	1,571,187	21,158,546	29.77%
14. Notice period for general meetings	21,672,170	96.00%	902,360	4.00%	155,203	22,574,530	31.76%

NOTES:

1. All resolutions were passed.
2. Votes "For" and "Against" are expressed as a percentage of votes received.
3. A "Vote withheld" is not a vote in law and is not counted in the calculation of the votes "For" or "Against" a resolution.
4. Total number of shares in issue at 5.30 pm BST (6.30 pm (CEST)) on 27 March 2014 was 71,068,930 shares.